

# The Corporate Health Cash Plan

## Statement of Demands and Needs.

This plan is best suited to businesses that recognise the positive impact health and wellbeing can have on their business. Employees choose a level of cover that suits them and pay via a payroll deduction.



### What's in it for employees?

- ✓ Up to 100% money back for everyday healthcare benefits such as Dental, Optical and Physiotherapy\*
- ✓ No medical required prior to joining the plan
- ✓ Children up to the age of 21 living at home and studying full time are covered at no extra cost
- ✓ If employees and partners are covered, they receive separate benefit allowances, as do all registered dependent children
- ✓ Access to MyWellness, which offers additional services that help employees take control of their own health

\*Subject to annual review and annual limits

### What's in it for employers?

- ✓ Quick and easy to implement, plus marketing support to promote the benefits to your employees
- ✓ Helps to reduce absenteeism by providing employees with easy access to everyday wellbeing solutions

## Corporate Health Cash Plan holders also get access to

Our additional wellbeing package that's available online:

- ★ **My Counselling** 24/7 counselling and support helpline offering support for stress, anxiety, bereavement, financial concerns and family issues.
- ★ **My GP Anytime** A direct line to a doctor via phone or video chat and prescriptions sent directly to your employee's work or home address.
- ★ **My Health Assessments** Online health and lifestyle analysis supported by nutrition diaries, stress and fitness programmes plus video guides.
- ★ **My On-Demand Physio** Provides consultations with a qualified physiotherapist via phone or video chat together with a personal diagnosis and recovery plan.
- ★ **My PERKS** Our rewards scheme offering hundreds of deals and discounts from the brands your employees know and love.
- ★ **My Cancer Screening** Access to a selection of tests that detect the early stages of some of the most common cancers.
- ★ **My Home Assistance** Help with household chores, local shopping and mobility for employees who need a helping hand at home after a stay in hospital.



Services available on MyWellness can change without notice.  
Simply visit [www.healthshield.co.uk/customers](http://www.healthshield.co.uk/customers) to find out more.



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## How much will it cost:

	ACCESS LEVEL	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	PRESTIGE LEVEL
Weekly per employee:	£1.25	£2.50	£5.75	£8.63	£12.12	£18.42
Weekly per employee plus partner:	£2.50	£5.00	£11.50	£17.26	£24.24	£36.84
Monthly per employee:	£5.40	£10.82	£24.94	£37.38	£52.50	£79.80
Monthly per employee plus partner:	£10.80	£21.64	£49.88	£74.76	£105.00	£159.60

## How much can be claimed:

	Child Cover	The total amount each adult can claim back on each benefit per year.					
Dental	✓	£50	£85	£150	£205	£265	£345
Optical	✓	£50	£85	£150	£205	£265	£345
Chiropody	✓	£50	£85	£150	£205	£265	£345
Prescriptions Per Item		1	2	3	4	5	6
Health & Wellbeing	✓	£50	£85	£150	£205	£265	£345
Health Screening	✓	£45	£75	£135	£185	£240	£315
Combined Physiotherapy	✓	£85	£155	£345	£460	£635	£800
Hospital Benefits Claim up to a maximum of 25 days/ nights per benefit year Hospital Inpatient (per night) Hospital Day Surgery (per day)	✓	£10	£20	£45	£65	£85	£110
Parental Hospital Stay Claim up to a maximum of 25 nights per benefit year		£5	£10	£25	£35	£45	£55
Specialist Consultation, ECG, X-ray, MRI scans	✓	£75	£150	£250	£390	£525	£675
Dental Accident	✓	£100	£200	£400	£600	£800	£1000
Maternity / Adoption A single payment		£75	£150	£300	£560	£695	£900
Personal Accident Protection A single payment	✓	£2500	£5000	£10000	£15000	£20000	£25000
Family Planning		-	-	-	-	-	£500
Critical Illness	✓	-	-	-	-	-	£2000
Sickness and Accident Protection							Contribution to sickness and accident
Fitness and Exercise <sup>^</sup>	✓	-	-	-	-	-	£100

<sup>^</sup>Contribution towards a gym membership, swimming sessions, exercise classes or a personal trainer via the Health Shields Members' Area.

The above benefits and allowances are the maximum levels that apply to your plan. The costs, benefits and benefit levels are subject to an annual review and may change in the future.

Health Shield Friendly Society Limited is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority.

To ensure we're doing a good job, we may monitor or record calls.